

# Cal/OSHA Consultation Service



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## News

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January 22nd, 2008

Issue No. 001

## Fresno Area Office Success Story for 2007



Anlin was awarded SHARP recognition on October 24, 2007. They have already begun to inquire about VPP.

Anlin Windows is a vinyl window manufacturer in Clovis California. Anlin began working with Cal/OSHA Consultation a number of years ago as a reluctant participant in our High Hazard Employer program. We have worked with them over the last six years. Consultation has facilitated Anlin in meeting the minimum California IIPP requirements and as a result has received Golden Gate recognition (Pre-SHARP).

About two years ago Anlin's management, safety staff and employees made the commitment to attain SHARP recognition. As part of improving their safety and health management system, Anlin developed a safety committee to ensure open two way communication between employees and management.

As an example of management's commitment to improving communication included providing onsite English classes for their non-English speaking employees. This type of management commitment to their workforce has really made a difference to ensure improved communication for safety, quality, productivity and morale. They have also developed a comprehensive job hazard analysis system that can be cross-referenced between different jobs based

on the specific activities performed. The JHA's have provided a solid foundation for training purposes.

The following tables summarize Anlin's improvement as it relates to reduced injuries, illnesses and workers compensation costs. – "It is amazing that Anlin could make this type of improvement in workplace safety and health given their growth (# of employees/hours of exposure) during the same time period (1998-2007)".

